



ANNUAL REPORT 2024-2025





THE MISSION OF HAWK MOUNTAIN SANCTUARY ASSOCIATION IS:

"To conserve birds of prey worldwide by providing leadership in raptor conservation science and education and by maintaining Hawk Mountain Sanctuary as a model observation, research, and education facility."

Download a copy of this report at
hawkmountain.org/accountability.

Photo: Andrew Price | Design: Chelsea Gassert | Printing: Allegra Lehigh Valley

DEAR FRIENDS,

Thanks to you, Hawk Mountain Sanctuary continues to soar. For seven consecutive years, we have not only met but exceeded our budget, a testament to your belief in the mission and your investment in the future of raptors and the people who cherish them.

In the past decade, our endowment has more than doubled, surpassing \$20 million, and in just the last six months, 10 new members have joined the Rosalie Edge Society, bringing the total of these visionary legacy donors to 155. Their planned gifts, alongside your support, provide financial strength and stability. This type of foundation empowers our staff to advance raptor conservation worldwide while ensuring Hawk Mountain remains a welcome and inspirational place where people of all ages can connect with nature and the wonder of raptors in flight.

Looking ahead, our most ambitious project yet is well underway: the creation of a new Visitor Center, a true Center for Global Raptor Conservation. Already 70% funded, this ADA-accessible facility will connect every guest with our far-reaching mission through dynamic new exhibits, expanded meeting spaces, and opportunities to engage more deeply in our science, stewardship, training, and education programs. If you would like to help us close the gap, please feel free to contact me any time.

Hawk Mountain's greatest strength is its community. Your generosity provides the tools we need to protect birds of prey and share their stories with the world. Together, we are ensuring a legacy of conservation that will inspire generations to come.

Yours in Conservation,

Sean Grace, President



SANCTUARY

9,000+

supportive members

\$5,078,909

raised for global raptor conservation

313

leadership donors

60,964

visitors to the
Sanctuary

150+

dedicated
volunteers

29

professional staff
leading the efforts

EDUCATION

1,948

self-guided group participants

359

public programs and events

135

summer campers

14

graduate and
postdoc students

3,822

on-site guided group
participants

2,678

off-site program
participants

16

trainees and
interns

STEWARDSHIP

400

seedlings planted

40

risk trees removed

4

deer exclosures constructed
and planted

3,248

total forest
stewardship hours

300

feet of trails
improved

124

acres treated
for invasive
plants

SCIENCE

65,003

non-raptor migrants counted

146

bird species recorded

161

total species recorded

72

visiting scientists

11

scientific papers published

1,318

hours spent on
the Lookouts

13,817

migrant raptors
counted

25

counters
stationed at
North Lookout

45

presentations
by our
scientists

2024

BY THE *soaring* NUMBERS

HIGHLIGHTS



Our PA Farmland Raptor Project recently expanded into the Chesapeake Bay watershed thanks to a National Fish and Wildlife Foundation grant, linking raptor conservation with riparian restoration. In partnership with Stroud Water Research Center and others, the project highlights how farmland raptors, including American kestrels, northern harriers, barn owls, and short-eared owls, naturally help control rodents that threaten young tree plantings in riparian buffers. These buffers, made of native trees and shrubs along streambanks, improve water quality, increase biodiversity, and provide prime hunting and roosting habitat for raptors. Over the next two years, Hawk Mountain and its partners will monitor nest boxes, track young raptors, survey prey species, and engage community scientists to report sightings, aiming to use raptors as indicators of ecosystem health. This collaborative effort, spanning several Pennsylvania counties and Maryland, underscores the value of natural pest control, landowner participation, and conservation partnerships in restoring functional landscapes.

For the first time in its 40-year history, the Pennsylvania Bird Atlas launched winter surveys in 2024–25, documenting the distribution and abundance of about 120 species that overwinter in the state. From rare visitors like American goshawks and rough-legged hawks, to common feeder birds such as chickadees and cardinals, volunteer observations will help identify key habitats and guide future conservation priorities. The winter surveys will continue each year through the end of the Atlas project in 2029.



Hawk Mountain's 20-acre Guers Pollinator Meadow, once cropland, has blossomed into a vibrant refuge for birds, pollinators, and other wildlife along the Kittatinny Ridge. Since its 2019 restoration, the meadow now supports nesting songbirds, raptors, butterflies, and native bees, while also protecting water quality in the Little Schuylkill River. This success is the result of dedicated stewardship, which included planting native wildflowers, installing nest boxes, and managing invasive species, and stands as a living example of conservation in action.

Hawk Mountain expanded its Broad-winged Hawk Project with a new pilot study in south Florida, where a small portion of the eastern population spends the winter. Partnering with Pelican Harbor Seabird Station and Florida Keys Wild Bird Rehabilitation Center, researchers fitted three rehabilitated broadwings with GPS transmitters, which marks the first time the project has worked with rehabbed birds. This study will provide critical insights into the species' winter survival, habitat use, and migration from Florida, while also contributing to the little-studied field of post-release outcomes for rehabilitated raptors.

Hawk Mountain recently supported three trainees through Project Soar: Esther Vallejo of Colombia, who presented at HMANA's 50th anniversary conference to raise awareness about raptor hunting and promote her project Conserving Migrating Raptors in Colombia; Charles Showers of Sierra Leone, who is leading a campaign to change negative cultural perceptions of owls through education, media, and outreach; and Yohn Gomez of Colombia, whose Master's research explores how birdwatching in Latin America supports biodiversity conservation, local economies, and community engagement, while identifying key gaps around raptor tourism. Project Soar provides small grants to early-career conservationists, helping them launch research, education, and outreach projects that advance raptor conservation worldwide.



Hawk Mountain Sanctuary welcomed Megan Roselli as its new Director of Education in 2024. Megan brings extensive experience from her leadership role at the Da Vinci Science Center, a strong background in ornithology and field research, and a proven record as a nationally recognized informal STEM educator. With a BS in Biology, an MS in Natural Resource Ecology and Management, and multiple peer-reviewed publications, she is well equipped to expand Hawk Mountain's education programs. The Sanctuary also welcomed Dan Jenkins as a new Educator and Raptor Care Specialist. Dan brings extensive experience in environmental education, wildlife stewardship, and ambassador animal care from his work with Cleveland Metroparks, Penn State, and Shaver's Creek.



Hawk Mountain is building community connections through summer programs and outreach. Staff and trainees highlighted farmland raptor conservation at Rodale Institute's Organic Field Day, led purple martin banding with local partners, hosted kestrel nestbox checks and banding for visitors, and offered tours of forest restoration sites. Together, these efforts share the wonders of local wildlife while strengthening community ties.



The Sanctuary is always looking to expand accessibility resources and programming, utilizing its ADA-accessible Silhouette Trail, South Lookout, Native Habitat Garden, and Outdoor Amphitheater. Led by Visitor Services Manager Mary-Therese Grob, recent efforts include her training as a Certified Access Birding Outing Leader, developing social narratives for visitors with autism in partnership with Kutztown University, and hosting inclusive programs with local organizations.

Hawk Mountain has launched two exciting new resources: an interactive Global Trainee Map, now live at hawkmountain.org/globalreach, which highlights the Sanctuary's worldwide impact with trainees from 75 countries and offers a searchable tool to help alumni connect and collaborate; and a new edition of the Flight Guide, featuring updated photos, species details, and population trends, now available in the Mountain Bookstore.

Leadership Donors

Leadership donors provide critical support to advance Hawk Mountain's global raptor conservation science and education programs. Entry begins at \$500 with a listing in the Annual Report and invitation to President's Circle events. **This list includes donors who contributed during the 2024 calendar year.**

Our goal is to help you learn more about your investment in raptor conservation. Hawk Mountain values your generous support and is delighted to arrange a personal visit or phone update. Please contact us today.

Note: If a donor is deceased, the symbol (‡) follows the name.

\$50,000 and over

Peter Bennett and Jean Nevins*
Don Bryant, Ph.D. ‡
Chester County Community Foundation
Edward K. Delany ‡
Cynthia Swain, M.D. and Stephen Edge, M.D.*
Janice A. Egeland, Ph.D.* ‡
Gwen Gentile ‡
Dr. Joseph R. Jehl, Jr. and Jeanne Jehl
The Marshall-Reynolds Foundation
Plurabel Fund*
Robert F. Schumann Foundation
Anne Sangree ‡
Margaret Scott ‡
William Temple ‡
Wolf Creek Charitable Foundation*
Kathy and Carl Woodward

\$20,000-49,999

Edwin Baldrige and Lydia Panas*
Berks County Community Foundation*
David and Francine Bonenberger*
Alice Casey
Deborah Edge and Neal Mann*
Rick and Michele Holt*
Beth and David Hucker*
David Middleton and Claire Beck*

David J. Murphy*
Sally and Terry O'Byrne*
Pennsylvania Game Commission
Dirk K. Robinson ‡
Richard P. Rosenberger Estate * ‡
Barton and Kristina Smith*
Dr. Susan C. Winter*
Minturn T. Wright III*

\$10,000-19,999

Anonymous*
Avalon Insurance Company
Craig Caldwell
Explore Schuylkill*
Betsy & Jesse Fink Charitable Fund*
Further Forward Foundation
Greenaway Foundation
Henry Janssen Foundation*
Carolyn and Jerry Holleran
Jessie Ball duPont Fund*
Jennifer Davis and Frederick Johnson*
LTM Family Foundation*
Sarah Mann and Becky Peters*
Wendy W. McLean*
Peter Perreten*
Reidler Foundation*
RJM Foundation*
Russel and Gloria Smith*
White Pine Fund*

\$5,000-9,999

Allegra, Lehigh Valley*
David and Diane Allison
American Online Giving

Foundation*
Paul Anderson*
Roxane Anderson*
Anonymous*
Bonnie and Harry Boyer*
George and Jan Cauffman*
Christina Clayton and Stanley Kolber
Conservation and Preservation Charities of America*
FirstEnergy Foundation
Cameron and Diane Fowler*
William Gellhaus*
The Gloria M. Young Ornithological Fund of The Philadelphia Foundation
Vincent Hartnett*
Jeremy Hylton and Tara Gilligan*
M&T Charitable Foundation
Mary Anne Mekosh*
Renaissance Charitable Foundation*
Susan and John Riley*
Robert M. Lauman
Charitable Foundation*
Joey Ryan and Susk Family*
Jennifer Speers*
Louisa Hill Spottswood*
Houston Stebbins and Dena Steele*
Kathleen P. Steele * ‡
Marian M. Stewart*
The Brickhouse*
Thomas and Gail Walder
Jeffrey and Samina Weil*

\$2,500-4,999

Barbara and Jim Altman*
Bates Family Charitable Foundation*
Charles Adams Nature Research Foundation
The Charles H. Hoch Foundation*
Jill and Alfred Douglass*
Kenny and Amanda Dunkelberger*
Jane Earle*
Lawrence Fischer
Elizabeth Gault*
Kurt and Sally Kraus*
Lou Jean Lassen ‡
Elizabeth M. Gitt Charitable Foundation*
Caroline Mellinger*
Marie and Stephen Minnich*
Joan Moran*
Sandra and Brian Moroney*
Robert Nagle* ‡
National Audubon Society
Ned Smith Center
Patricia Perfect*
PPL Foundation*
Sally Quinn*
Judith Roberts*
Barbara Paul Robinson and Charles Raskob Robinson*
The Russell P. and Elizabeth Crimian Heuer Foundation*
Sallie Skyrms*
Ann and James Steffel*
Weis Markets

\$1,000-2,499

Leigh J. Altadonna

Alvin H. Butz, Incorporated*
Ruby Anderson
Anonymous*
Stanley Bauman and Claudia DeLong*
David Becher*
The Bella Luna Charitable Fund*
Kristen and Robert Bennett*
Paul Bowles*
Margaret Bowman
Debra Chaveas*
William Clarke*
Daniel Collins*
Cozen O'Connor Foundation Inc.*
Andrea Cullen*
Mary Emma Dean and Bob Goulet
Mr. Mark Delestadius*
Alfred J. DeRenzis*
Dreisbach Family Fund*
Nancy and Richard Eales*
Eden Charitable Foundation*
Pearl Elias*
Cecilia and Rebecca Fabbro*
Feeney's Wholesale Nursery
William C. Ferguson*
Nancy Frederick*
John Freeman and Laurie Caslake*
Mary Anne Gailliot*
Marilyn J. Gamble*
Mr. and Mrs. John Gary*
Elizabeth Geiger*
Anthony D. Genuardi*
Eric A. Girardi*
Elinor I. Goff*
Elizabeth Gonzalez*
Dave Grant*
Deb and Russ Gutter*
Dr. Kenneth Hawkinson and Ann Marie Hayes-Hawkinson*
Carolyn Hendricks*
James Honeyman*
Jeanette Hunkins*

Diane Husic, Ph.D.*
Carolyn and Donald Hutchison*
Ric Jones*
Chip and Herb Karasin*
Maz and Donna Kazahaya*
Kelly Auto Group
Carla and Tom Kerr*
Jean Kuttruff*
Andy Ludwig*
Joseph S. Mallory*
Carolyn Marconis, Esq. and Christopher Wetherill*
Barbara Maxwell*
John and Ann Mazzo*
Linda and Tom McCarthy*
Judy and George Megerle*
Holly Merker*
David Mlynek*
Modera Wealth Management*
Thomas Moll and Anne Overly Moll*
Evelyn Morgner and Ian Hogg*
MRD Lumber*
Hiram H. Munger*
Musser Family*
Candace Nagle*
Arthur E. Newbold IV*
Carl and Marilee Oplinger*
Maria Postupak*
Tom Power*
Gary and Ruth Raisner*
Maggie Robinson*
Rorer Foundation*
Dan and Nancy Rubenstein*
Jan W. and John H. Ruhle*
Paul Ryan*
Heather and Eric Schneider*
Wei Shaw*
Ralph and Debra Siefken*
Gary Smith*
Henry Stebbins*
Thomas and Gena Strzelecki*
Pilar Tischler*

Tito's Handmade Vodka*
Donna and Alan Tyson*
Jeffrey L. Wagner*
Kenneth and Carol Walck*
Lucy Waletzky, M.D.*
Marria L. Walsh*
Carol B. Watters*
Jack E. Weber, Jr.*
Dr. John Michael West M.D.*
Philip and Bonnie Witmer*
Debra and Carl Zvanut*

\$500-999

Paulette D. Ache*
Harry and Carol Adams*
Charles and Gail Anderson*
Lamont B. and Cindy Anderson*
Anonymous*
Thomas and Nancy Baker*
Baker Tilly*
Hank Ballerstedt*
Lois Barker*
Richard Bierregaard and Cathy Dolan*
Bond Customart*
Jacquelyn Bonomo*
George Borden and Gina Maloney
Mr. and Robert Brink
Kim D. Brown*
Coastal Virginia Wildlife Observatory
Jay Cornell*
Peter Christian Cuozzo*
Robert Davidheiser and Karen Olsen*
Donna De Santis
Buoymaster*
Rev. Christopher deForest*
East Penn Manufacturing Co., Inc.*
Kimberly Engelbert
Amy Eugene and Ellen Blahut*
Mary Felley*
Rachael Fulper

Elizabeth H. Gemmill*
Ralph Geuder*
Give Lively Foundation, Inc.*
Terry Glasspool and Sue Hall*
Laurie Goodrich*
Mary Therese and Patrick Grob
Elinor Haider and Matthew David Lee*
Susan Kay Hall*
Robert A. Hausler*
The Henrich Charitable Fund*
Barbara and David Horne*
Frank and Pamela laquinta, Jr.*
International City Management Association
Gene Iwamoto*
Barbette Jirinec*
Gwen Keller*
Stephen Kelly*
Stephen R. Kern*
Daniel and Eve Kimball*
Jula Kinnaird*
Rita Klint*
Karen Kronner*
Dubravka Kufrin*
Nancy Lado*
Jeffrey and Dolores Marchand*
Laura Markloff*
Thucydides Duke Markos
Martina Martin*
Renee and John Martyniuk*
Philip and Patricia McAloon*
Michael and Sarah McCartney*
Helen Michelson*
Katherine A. Mitchell*
Bill Moses*
Muse Association, Inc.
John and Lynn Noble*
Julie Noolan*
Sally Fricke Oesterling*
Sidney Palmer*
Hilda and Frederic Patton*

General Operating TEAM

Those with an asterisk next to their name are donors that gave \$500 or more of an unrestricted contribution. Unrestricted funds can be used for any Sanctuary operations, ensuring that we continue outstanding work in conservation research and education, as well as maintaining a welcoming Sanctuary for all visitors.

Mark and Carla Pawlewicz*
Robert and Susan Peck*
Lori Peters and Justin Bukowski*
Bruce Pienkny*
Joellen Popma*
Lisa Preis*
Andrew Price*
Reid and Riege, P.C.*
Timothy D. Reynolds*
Marcia L. Rhoads*
Richard L. Yuengling, Jr. Foundation*
Joanne and Edward Richards*
Brett Riegel*
Milton A. Ripple*
Peter Robinson*
Theresa and Peter Robinson*
Dr. Eric Schenkel and Susan Baum*
Eric and Cathy Schoener*
Mark Seaman and Phyllis Hawkins
Pat and Stan Senner*
Cynthia Shereda and Daniel Feldman*
Dr. Barry H. Silverman*
Victor Skloff*
Charles and Mary Jane Slugg*
Small Moments Foundation
Holland M. Spaulding*
Stanley W. Bauman Jr. General Contractor*
Barbara Thun
Jeanne Tinsman and Kevin DesRoberts*
Pamela and Carlos Vargas*
Catherine Viverette*
Herbert Volker*
Francis and Pat Waller*
Erik and Cheryl Walraven*
Robert T. Watrous*
Lisa Weida*
Scott and Amy Weidensaul*
Lois E. Wilkins*
Kim Williams*
Denise Winarchick*
Wisler Pearlstine, LLP
Wendy Wiswall*
Peter and Jane Wolfe*
W. Steven and Nanciann Woodward*

Gifts in Honor of
Mary Adams
Brad Bailey
Edwin R. Baldrige
Dale Beavers
Peter Bennett and Jean Nevins
Brenda Berry
Polly Beste
Rob Bomberger
Lila Brink
Jack Camburn
Russell and L. Canora
Bernice Carducci
David Cassens
Suishokotaka’s T. Community
Kestrel N. Kellett-Conn
Uline Corporation
Georgia Darwin
Dale Derr
Sue Dougherty
Amanda Dunbar
Peter Edge
Gabriel Eisenberg
Cheese Lovers Everywhere
James Fiedler
Flaco the Owl
Sean Ford
Margaret L. Frantz
Bill Fricke
Laurie Goodrich
Kenneth and Dorothy Grim
Mary Therese Grob
Katherine Hayes
Hawk Mountain Research Staff
Hawk Mountain Staff
Hawk Mountain Staff and Volunteers
Donald Heckman
John P. Hemmy
Susan Henry
Jeffrey Hunt
Thomas Kerr
Ed and Terri Keyworth
Kim Kindred
Patrick E. Kline
Patrick E. Kline
Darlene Kozusko
Joseph Krejci
Dave Kruel
Amy Lake

Kim Kindred and John Lyon
Jalma Marcus and Tom O’Connor
Michael Mauceri
Kyle McCarty
Jennifer R. Mitchell
Joan Moyer
Maureen M. Murray
Perry Nystrom
Roger T. Peterson
Holger Pflicke
Sarah Polinski
Barbara Ritzheimer
Cindy Ross
Layne Schroeder
Richard and Shirley Seltzer
Stan Senner
Robert W. Simpson
Joanne Solliday
David Sonon
Houston Stebbins and Dena Steele
Kay Sutton
Josh Swanger
Luke Swanger
Moriah Swanger
Aldwyn Sylvan
Tom Thiel
Elizabeth Thun
Jeanne R. Tinsman
Lisa Ulmer
Marria L. Walsh
Andy Wilson
Lewis Wolff
Dale Worsley
Deb and Dave Wright
Minturn T. Wright

Gifts in Memory of
Karen Anderson
William N. Ashenfelter
Liese Baasch
Doreen Fisher-Bammer
Richard James Barbary
Stanley W. Bauman
Ed Benoff
Roland Bergner
Frederick J. Beste
Gertrude “Ann” Blazier
Mary L. Bleecker
Lewis Bollinger
Albert and Doris J. Bova
Dominic Boyle
Jim and Dottie Brett

Helen C. Brooks
Cori A. Brown
Don Bryant
Jack Bryson
Douglas C. Camodeca
Elizabeth L. Cannon
Matthew H. Carr
Frank G. Charshee
Richard W. Chaveas
Marcia Cisarik
Miriam Murphy
Freeman Clark
Kathryn K. Creeden
Leonard F. Crowdell
Herbert S. Cutler
Loretta Darby
Zack Dautrich
Karen Davidheiser
Andrea Deardorff
Keith L. Deaven
Anthony “Butch” DeBonis
Robert and Elise Desh
Randall Detra
Nelson Dillman
Robert C. Dreisbach
Lew Dreisbach
William B. Dry
Patrick J. Duddy
Madeline Dutton
Rosalie Edge
A. Scott Ellison
George and Mary Ann B. Epler
LeRoy Everett
William Ferguson
Albert M. Finn
Stephen Flood
Patricia Follweiler
John J. Fordyce
Frank Fretz
Carol and Adam Friedhoffer
Walter “ Butch” Furer
Annette Gasparon
Randy and Adam Geist
Benjamin Giralico
Shaun J. Glenn
Grace Godley
Christopher G. Goff
Matthew Goggins
Avon Good
Robert Goodhart
David Gross
Ernest Haddad
James Haffey
George and Betty Hand
Steve Hanner

Jacqueline Hartmann
Kurt and Harriet Hess
Julian W. Hill
George Hoffer
Ann and Bob Hoffman
Jack Holt
Richard Horst
Jon T. Innes
James P. Jackson
Jerelyn
Scott E. Johnson
Mary Jane and Charles Joy
Lee Kaiser
Michael and Nancy Kaiser
James N. Kauffman
Kevin Keenan
Lisa Kelly
Bruce A. Kennedy
Edward and Barbara Klavon
Lloyd Klinger
Mark Joseph Kronner
Charles Kuttruff
Dorothy Langon
Jay and Viola Lauvor
Ned and Helen LeGrande
Mary Jane Levan
Thomas Levan
Cora F. Lindquist
Helen Linkevich
Donald Wren Maloney
Rebecca Edge Mann
Beulah McGhee
Monica McGonigle
Malcolm H. McMichael
Carl W. Priebe, MD
Lawrence Merryman
Grace Meyer
Paul L. Miller
Mitch the BLVU
Thomas E. Mollo
Robert Moore
Joan Morgan
Dale D. Morlock
Bruce Moyer
Virginia W. Moyer
Bruce Moyer
Lorraine Murphy
Dan Murray
Robert J. Nagle
Peg Nauman
Kenneth Nei
Ann Neitz
Beth E. Neyer
Gail Nikles
Jerry O’Malley

Barry Oswald
Gretta and Hugh Pallister
Frances Palmer
William Parks
David E. Paulnock
John Paxson
Henry A. Peters
Sibby Phiambolis
James Phipps
Karen Pierce
Rick Potts
Charlotte Povemba
Leo Pudvah
Richard A. Purcell
C. M. Raubenstine
Christopher Rhudy
Nicholas Richardson
Sue and Bob Robertson
Dirk K. Robinson
Father Rochraible, O.F.M. Cap.
Jacqueline Rollfinke
Sidney L. Root
Joseph A. Roth
Clarence and Fern Rowe
Bill Ruhl
Richard A. Ryan
Nathan B. Sangree
Earl F. Saul
George Saulnier
Rudy Savoie
Paul Schatz
Scheidecker Family
Lee C. Schisler
John Schutz
Warren Schwomeyer
Joan J. Scott
Harvey F. Seifert

John H. Sheesley
Barry N. Shiffrin
Melvin “Doc” Silva
Ronald J. Simasek
Paul and Ann Smith
Loretta Smith
Sprout
Regis Stirling
Nate Swavely
Suzanne Gumpert
Sweatlock
John Switay
Joe and Helen Taylor
William E. Thomas
John Thompson
JoAnne Greth Thompson
Steve Thorpe
Richard Thorpe
David Thun
Ferdinand Thun
Walter A. Thurber
William Titus
Ulmer Twins
Peter Vickery
Karen Waldron
Philip D. Waltz
George Ward
Nick Watters
Mr. and Mrs. Hugo Weber
Marie D. Weber
Russel and Irene Weil
G. Lawrence L. West
John Whipple
William Wiles
Peter Williams
Elizabeth Wolfe
George W. York

John Yost
Corporate Sponsors
Raptors Up Close!
M&T Bank

2024 Birds & Brew
Baker Tilly
The Brickhouse
Country Beverage
Cozen O’Connor
Explore Schuylkill
Evans Network of Companies
MRD Lumber
Tim Cronrath Agency
Tito’s Handmade Vodka
Wisler Pearlstine, LLP

2024 Benefit for the Birds
Allegra, Lehigh Valley
Alvin H. Butz
PPL
Modera Wealth Management
Stanley W. Bauman, Jr. General Contractor, Inc.

Educational Improvement Tax Credit Donors
Avalon Insurance Company
M&T Bank
Weis Markets



Photo by Bill Moses

LEAVE A LEGACY

Rosalie Edge Society

The The Rosalie Edge Society is a select group of major investors who have made the caring decision to contribute \$25,000 or more through estate planning or a direct gift to support endowment. Such donors support Hawk Mountain and its programs for generations to come. If you, too, have named Hawk Mountain in your will, please contact us today.

Note: If a donor is deceased, the symbol (‡) follows the name.

Bobbie and Sarkis Acopian‡ Jeff and Helen Acopian William M. and Dorothy K. Anderson ‡ John and Ethel Bail‡ Henry “Hank” Ballerstedt John B. Beinecke Peter Bennett and Jean Nevins Mel Berezny Polly and Frederick ‡ Beste III Nick Bolgiano David and Francine Bonenberger Margaret Bowman Elizabeth and Walton Brand Karen Bretz, M.D. and George Kopchick ‡ Don Bryant, Ph.D. ‡ Larry Byers Kareen and Rob Canora Alice and Jeremiah ‡ Casey Randall W. Chapman Marvin Charles Donald G. Cleaver ‡ Vaughn Collins Lewis and Traci Cyr Bob Davidheiser Harry W. Davis ‡ Paula and Keith Davis Mary Emma Dean and Bob Goulet Edward K. Delany ‡	Constance Dent, Ph.D. ‡ and Ann Gundry, Ph.D. ‡ Jane C. Dent ‡ David and Laurie Dolinsky Deborah Edge, M.D. and Neal Mann Cynthia Swain, M.D. and Stephen Edge, M.D. Janice A. Egeland, Ph.D. ‡ Kimberly Engelbert Grete and Stanley Furrow Jimmie and “Broadwing Charlie” ‡ Gant Nicole Garafano Elizabeth Gault and Frank Masters ‡ William Gellhaus Gwen Gentile‡ Thomas Good‡ Robert Goodhart Susan and Anthony Grimm Thomas M. Hampson‡ Ken Hawkinson, Ph.D. and Ann Marie Hayes-Hawkinson C. E. Henery‡ John and Barbara Hilbish Rick and Michele Holt Beth and David Hucker Joan L. Jacobs‡ Joseph R. Jehl, Jr., Ph.D., and Jeanne Jehl Scott E. Johnson‡	Christine A. Kauffman‡ Cyrus Klingsberg, Ph.D. ‡ Mary A. Koons‡ Dorothy E. Kopald‡ Kurt and Sally Kraus James A. Kushlan and Kirsten Hines Lou Jean Lassen‡ Nancy Lay‡ Malcolm C. Lever‡ Judith Lindquist Stephen Link Patricia and Peter‡ Manigault Carolyn Marconis, Esq. and Christopher Wetherill Wendy W. McLean, Esq. David Middleton and Claire Beck Helen Miller Sandra and Brian Moroney David J. Murphy Michael Mutchler Cynthia Neizmik‡ Sara Nicholas and Steve Herzenberg Sally and Terry O’Byrne Judy Obetz Benjamin Olewine IV Peter Perreten Robert A. Petzko‡ Joellen Popma Marjorie B. Rachlin‡ Dirk K. Robinson‡	Louise Romanoff‡ Anne Sangree ‡ in memory of Nathan B. Sangree ‡ John M. Satter ‡ Alfred G. Schank ‡ Frederick N. Schirk ‡ Margaret Scott ‡ Barton and Kristina Smith Gary Mark Smith Wanda Sochanski ‡ Dena Steele and Houston Stebbins Margaret V. Stine Daniel S. Sweigart William Temple ‡ Elizabeth and Ferdinand ‡ Thun Jeanne R. Tinsman Pamela and Carlos Vargas Karen and Ronald Wagner Marria O’Maley Walsh Samina and Jeff Weil Lois E. Wilkins Carol A. Wolf ‡ George H. Woodruff ‡ Kim Wright Minturn T. Wright III Karin Wulkowicz
---	--	---	---



Endowments

Hawk Mountain is fortunate to have a range of endowment support that collectively totals more than \$20 million. Such gifts are visionary, as they sustain the Sanctuary and its programs for generations to come. If you, too, would like to make a far-reaching gift, or have already planned one in your will, please contact us today. Endowment revenue is reflected under Investment Income.

Contact: Mary Linkevich, Director of Development | 610-756-6000 x212 | linkevich@hawkmountain.org

Financials

Statement of Operating Revenue and Expense

Fiscal Year April 1, 2024 — March 31, 2025

REVENUE	FY 2024-2025	FY 2023-2024	VARIANCE
Membership Dues	412,931	395,585	17,346
Admission Fees	315,270	301,386	13,884
Bookstore Net Sales	117,616	107,565	10,051
Fees and other income	158,645	503,739	(345,094)
Grants	430,037	134,324	295,713
Contributions	5,078,909	3,905,181	1,173,728
Investment Income	905,563	2,505,624	(1,600,061)
TOTAL	7,418,971	7,853,404	(434,433)
EXPENSE			
PROGRAM			
Education	473,823	555,681	(81,858)
Conservation Science	1,211,806	1,025,079	186,727
Communications	174,549	202,203	(27,654)
Operations	721,409	719,218	2,191
Bookstore	188,574	215,286	(26,712)
SUPPORTING SERVICES			
Development & Membership	534,555	446,869	87,686
Administration	212,275	151,719	60,556
TOTAL	3,516,991	3,316,055	200,936
Increase (decrease) in Net Assets	3,901,980	4,537,349	(635,369)
Note depreciation is included in above numbers	267,743	263,581	

Hawk Mountain Sanctuary received a clean opinion from the auditing firm Baker Tilly Virchow Krause, LLP. Of particular interest is that 79 cents of every dollar received goes directly to support Sanctuary research and education programs.



Professional Staff and Board of Directors

STAFF

PRESIDENT
Sean Grace

SARKIS ACOPIAN DIRECTOR OF CONSERVATION SCIENCE
Laurie Goodrich, Ph.D.

SENIOR SCIENTIST AND GRADUATE STUDY DIRECTOR
Jean-François Therrien, Ph.D.

SENIOR RESEARCH BIOLOGIST
David Barber

RESEARCH BIOLOGIST
Rebecca McCabe, Ph.D.

BIOLOGIST-NATURALIST
Bracken Brown

ACOPIAN CENTER OPERATIONS COORDINATOR
Wendy Nicodemus

DIRECTOR OF EDUCATION
Megan Roselli

EDUCATOR & RAPTOR CARE SPECIALISTS
Jessica Gary
Dan Jenkins

DIRECTOR OF SANCTUARY STEWARDSHIP
Todd Bauman

SANCTUARY STEWARDS
Noah Rauch
Stephen Wade

SEASONAL STEWARDS
Hunter Marton
Blythe Kratzer
Hannah Kulbitsky
Cadence Boras
Colby Fix
Colin Peterson

DIRECTOR OF DEVELOPMENT
Mary Linkevich

MEMBERSHIP & VOLUNTEER MANAGER
Tammy Jandrasitz-Bodey

COMMUNICATIONS SPECIALIST
Gigi Romano

DEVELOPMENT & COMMUNICATIONS OUTREACH COORDINATOR
Laura Berry

DEVELOPMENT ASSISTANT
Annie Trexler

BUSINESS MANAGER
Shelley Davenport

VISITOR SERVICES MANAGER
Mary-Therese Grob

VISITOR SERVICES
Sarah Grace Ferber
Brittany Howard
Rachel Walton
Jaimee Welsh

BOARD OF DIRECTORS

CHAIRMAN
Tom Kerr

VICE CHAIRMAN
David Bonenberger

TREASURER
Edwin Baldrige

SECRETARY
Wendy McLean, Esq.

EXECUTIVE COMMITTEE
Sara Nicholas
Jeff Weil

Peter Bennett
Jacquelyn Bonomo
Ana Maria Castaño
George Cauffman
Deborah Edge, M.D.
Stephen Edge, M.D.
Jeff Goldenberg
Richard W. Holt
Beth Hucker
Diane Husic, Ph.D.
Ernesto Ruelas Inzunza, Ph.D.
Nasreen Kara
Jim Lefik
Holly Merker
David Middleton
Sally O'Byrne
Dan Rubenstein, Ph.D.
Minturn Wright, III, *Emeritus Member*

Local-to-Global Conservation Training

Hawk Mountain's most far reaching and effective strategy, the conservation science training program, brings young conservationists and students from around the world to the Sanctuary for a rigorous three-month residential traineeship. Sanctuary biologists and educators share the most-up-to date information about raptor conservation research and education and immerse participants in the Sanctuary operations. In turn, trainees return to their home countries and states with a broadened skill set, real-world experience, and expert contacts. This program continues to spread Hawk Mountain's network internationally, augmenting our important raptor conservation mission.

Conservation Science Trainees & Interns

Mary Adams, *New Jersey*
Joseph Kwasi Afrifa, *Accra, Ghana*
Sothea Bun, *Kompong Thom, Cambodia*
Alexandra Hagans, *Pennsylvania*
Rileigh Leach, *New Jersey*
Katia Gutiérrez Méndez, *La Paz, Mexico*
Mary-Kate Reed, *California*
Aislinn Shilcuskus, *Pennsylvania*
Madalen Goitia Urdiain, *Munguía, Spain*
Bethany Welliver, *Connecticut*

Conservation Education Trainees

Georgia Antwi, *Greater Accra, Ghana*
Abigayle Hollibaugh, *Pennsylvania*
Esther Metcalfe, *Pennsylvania*

Jennifer Malloy Combs Senior Education Interns

Peter Livengood, *Pennsylvania*
Cameron Manal, *Delaware*
Madison Smith, *Pennsylvania*

Graduate, Doctorate, and Postdoctoral Students

Dr. Natividad Aguilera, *Post-doc, Research with CONICET, Argentina*
Adelaida Perez Cadavid, *Ph.D., University of Veracruzana, Xalapa, Mexico*
Maria del Mar Contaldi, *Ph.D., Buenos Aires University, Argentina*
Aaron Coolman, *M.S., University of Delaware*
Kudzani Sandra Dhliwayo, *Ph.D., University of KwaZulu-Natal*
Patricia Kaye T. Dumandan, *Ph.D., University of Florida*
Emily Enevoldsen, *Ph.D., University of Oslo, Norway*

Thierry Grandmont, *Ph.D., Université Laval, Canada*
Gabrielle Lent, *M.S., University of Pennsylvania*
Laurie Maynard, *Ph.D., Moncton University, Canada*
Mercy Melo, *Ph.D., University of Massachusetts*
Adrian Naveda, *Ph.D., Mississippi State University*
Neil Paproki, *Ph.D., University of Idaho*
Mitchell Pruitt, *Ph.D., University of Arkansas*

James A. Kushlan Award 2024 Recipient

Thierry Grandmont, *Université Laval, Quebec, Canada*



Photo by Bill Moses



Pennsylvania
Historical & Museum
Commission



**Hawk Mountain Sanctuary
Association Visitor Center
& Headquarters**

1700 Hawk Mountain Rd
Kempton, PA 19529

**Acopian Center for
Conservation Learning**

410 Summer Valley Rd
Orwigsburg, PA 17961

www.hawkmountain.org | info@hawkmountain.org | 610-756-6961

